



## EDUCATION DEPARTMENT

### Progress report on strategic plans - October 2023

<b>Strategy 1: Ensure Adventist Identity remains a key part of Adventist Education</b>				
Strategy	Activity	Outcome	Follow-up	Comments/Additional Activities
1. Adventist Ethos Workshops	Training completed in TPUM & PNGUM	<ul style="list-style-type: none"><li>• Train the trainer a success</li><li>• Programs very well attended</li></ul>	Follow-up to embed training into school policy and practice.	<a href="https://record.adventistchurch.com/2023/04/24/200-educators-attend-workshop-on-adventist-identity-and-ethos/?fbclid=IwAR0xfUF5msvGFFs3aikv_RhbOzSO5f2v2fu5C8b2-KBVk89gZZDgo7FQCdg">https://record.adventistchurch.com/2023/04/24/200-educators-attend-workshop-on-adventist-identity-and-ethos/?fbclid=IwAR0xfUF5msvGFFs3aikv_RhbOzSO5f2v2fu5C8b2-KBVk89gZZDgo7FQCdg</a>
2. Faith Development and School Climate Research	<ul style="list-style-type: none"><li>• Student data collection</li><li>• School focus groups</li></ul>	<ul style="list-style-type: none"><li>• Data to be analysed</li><li>• Project balance: \$247,000</li><li>• Tamar Aiono, PhD candidate, joined the research team</li></ul>	Complete the research phase and create an instrument to assess and report on faith development & school climate indicators.	<ul style="list-style-type: none"><li>• Faith Development-School Climate Dashboard*</li><li>• Substitution of this research for components of Insight SRC school climate data collection and analysis*</li></ul>  
3. Adventist Ethos Project	Production of short ethos videos	Project balance: \$106,000	Videos to be completed by Q2, 2024	
4. Pacific Bible Curriculum	Preparing for re-printing	Project balance: \$5100		Ascertain the need for re-printing of hardcopy volumes.
				<ul style="list-style-type: none"><li>• Faith &amp; Science Conference May 2023</li><li>• Book of conference presentations Q3-4, 2023</li><li>• Abide Bibles – AUC Project; Q4 2023</li><li>• Abide Presentations – Adelaide teachers October, 2023</li></ul>
<b>Strategy 2: Develop and Grow our education leadership team.</b>				
1. Increasing pool of	Advanced Study Committee:	<ul style="list-style-type: none"><li>• Wide range of sponsorships</li><li>• Informs Succession Plan</li></ul>	Succession planning has identified key staff needing doctoral studies etc.	<ul style="list-style-type: none"><li>• BMTE committee development of Pacific-wide delivery of MMin* to be circulated by February 2024.</li></ul>



## EDUCATION DEPARTMENT

potential leaders	Collating of all sponsorships			<ul style="list-style-type: none"><li>• Identify future specialisations needed by church entities – for 2024 advisories*</li></ul>
2. Succession Planning	Construction of a single Succession Plan document	<ul style="list-style-type: none"><li>• Identification of doctoral candidates.</li><li>• Identification of PD</li></ul>	<ul style="list-style-type: none"><li>• Refer doctoral candidates to ASC.</li><li>• Advisories to plan PD programs in PARL, system leadership.</li><li>• System-wide appraisal program is not in place.</li></ul>	<ul style="list-style-type: none"><li>• Advisories to discuss emerging leaders' programs in Pacific*</li><li>• Seek project funding to develop a Pacific-wide appraisal and leadership development program*</li></ul>
3. Support emerging leader programs	<ul style="list-style-type: none"><li>• AUC Leadership Conference – attendee</li><li>• NZPUC Leadership Hui - attendee</li></ul>		VM Leadership presentations January 2024	 
4. Include PD into SPD Advisories /EdCom	PD presentations as part of the BOE agenda	<ul style="list-style-type: none"><li>• Sabbath Gift promotion</li><li>• AI as a learning support tool presentation</li></ul>		
<b>Strategy 3: Educational Improvement.</b>				
1. Review AAA processes	TBA			



## EDUCATION DEPARTMENT

	Conduct AAA reviews across the SPD Higher Ed institutions	AAA Completed for: <ul style="list-style-type: none"><li>• Fulton – 4 yrs</li><li>• Sonoma – 4 yrs + midterm</li><li>• PAU – 4 yrs</li></ul>	Review institutional boards to ensure AAA recommendations are regularly reviewed and addressed.	Collate a AAA response register at SPD for inclusion at SPD Education Committee*
2. Implement school improvement tools		QAS Cyclic Review Visit to Betikama, SIM, 2023		Pacific QAS modifications to include revision of rating criteria and training of school and system leaders: Q1-2, 2024
		Create and implement school and system appraisal resources.	Participant on AAA teams in India for: <ul style="list-style-type: none"><li>• METAS – Surat / Nuzvid / Ranchi</li><li>• North East Adventist University</li></ul>	

### Strategy 4: System Support.

1. Review MOUs				Establish MOU register at SPD*
2. Pacific Partnerships	PTC SMS Project	<ul style="list-style-type: none"><li>• Staff from Montemorelos at Fulton then the PNG institutions</li><li>• Grace P now at PAU</li></ul>	Suggestion from SPD to utilise Luke Pannekoek to improve PTC SMS Project governance.	Exploring capacity building across research training, research projects, curriculum devt, benchmarking, governance training for the tertiary entities.
			<ul style="list-style-type: none"><li>• Assistance with Avondale Renewal Taskforce</li><li>• Assistance with PAU Organisational Structure.</li><li>• Participated in Hills Adventist College service trip to SIM.</li><li>• Collate higher education sector grad destination survey data.</li><li>• Collate data to review staff turnover patterns esp. mid-career teachers.</li><li>• Collate higher education sector graduate numbers.</li></ul>	